

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

4 F	or the	2023 calenda	ır year, or tax year beginnin	g	07-01	, 2023, a	and ending	<u>g</u> _	Ut	6-30 , 2024		
3 (	Check if a	pplicable:	C Name of organization Ca	lifa Group					D Empl	loyer identification number	er	
7	Address c	hange	Doing business as	•						61-1463809		
=	Name cha	-		c if mail is not delivered to street address)			Room/suite	_	F Teler	phone number		
=	nitial retu	•	330 Townsend Stre	,				33	L TOICE	(888)239-2289	4	
=		n/terminated		country, and ZIP or foreign postal code				G Gross receipts				
=	Amended		San Francisco, CA						\$	8,320,	.284	
=		n pending	F Name and address of principal					H(a) Is this a ru		for subordinates? Yes	[7]	
_ ′	тррпоапо	in pending	1 Hame and address of principal	onicer.				H(b) Are all s		=	$\overline{}$	
_		pt status: X	504(-)(0)	) (in a set of a )	П -	27				_	NO	
				) (insert no.) 4947(a)(1) or	52	27				ist. See instructions		
	Vebsite:		/W.CALIFA.ORG				-	H(c) Group e				
		rganization:		ociation Other	L	Year of formati	ion: 2003	3   M S	tate of le	gal domicile: CA		
Pa		Summary			0-1:4-	Casus is		afit lilanamı		h a va h i u		
	1	-	-	on or most significant activities:		Group is a		ofit library	mem	bersnip		
		consortium	of more than 200 libra	ries and is the largest library	y networ	k in Califo	rnia.					
ce												
Activities & Governance		<u> </u>										
Ver	2			scontinued its operations or disp			% of its r	net assets.	1 -	1	_	
တိ	3		•	rning body (Part VI, line 1a)					3		9	
∞ ′′	4	Number of in	ndependent voting members	s of the governing body (Part VI,	line 1b)				4		9	
itie	5	Total number	r of individuals employed in	calendar year 2023 (Part V, line	2a)				5		5	
<u>₹</u>	6	Total number	r of volunteers (estimate if r	necessary)					6			
∢	7a	Total unrelat	ed business revenue from I	Part VIII, column (C), line 12					7a		0	
	b	Net unrelate	d business taxable income	from Form 990-T, Part I, line 11					7b		0	
								Prior Year		Current Year		
	8	Contributions	and grants (Part VIII, line	1h)				4,028,1	134	2,980	,630	
ē	9	9 Program service revenue (Part VIII, line 2g)								5,224	,316	
enc	10	•	•	.), lines 3, 4, and 7d)					932	,	5,338	
Revenue	11	Other revenu			0							
ш.	12		, , ,	must equal Part VIII, column (A),				9,610,0	)57	8,320		
	13			X, column (A), lines 1-3)				0,010,0	,,,,	0,020	0	
	14			(, column (A), line 4)							0	
	15			benefits (Part IX, column (A), lin				870.	606	760	9,050	
Ś				column (A), line 11e)				070,	000	703	0.00	
Expenses			sing expenses (Part IX, col	, , ,		0						
xpe	17			es 11a-11d, 11f-24e)		0	-	9,152,3	220	7,899	202	
ш		•	, , , , ,					10,022,9		'		
	18			equal Part IX, column (A), line 25						8,668		
	19	Revenue les	s expenses. Subtract line i	8 from line 12				(412,8		•	,968)	
JO O	20	Total accets	(Dort V. line 16)				Beginn	ning of Current		End of Year	706	
sets	20		(Part X, line 16)					5,892,1		6,502	,	
Net Assets or	21		es (Part X, line 26)					3,099,8		3,981		
_	rt II	Signatur		ne 21 from line 20				2,792,2	201	2,521	,576	
				n, including accompanying schedules and	etatemente	and to the hest	of my knowl	ledge and heli	of it is			
				cer) is based on all information of which pre-			Of HIS KHOW	leage and bein	51, It 13			
		Davila	Maakinnan									
Sigr	ղ	Signature of office	Mackinnon						Da			
_		•		D: /					De	ne		
Her	е		Mackinnon, Executive	Director								
		Type or print nar		Dranavaria simostrus		Data				DTIN		
		Print/Type pre		Preparer's signature		Date	_	Check	if	PTIN		
Paid		Joseph A				02-14-202	5	self-emp	loyed	P01213090		
	parer	Firm's name	JJACPA, Ir				Fir	m's EIN				
Jse	Only	Firm's address		n Main St Suite 1			Ph	one no.				
			Fort Bragg	CA 95437					707-9	964-6325	_	
Иау	the IRS	discuss this	return with the preparer sh	own above? See instructions						X Yes	No	

 Califa Group
 61-1463809
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Form 990 (2023) Califa Group

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2		Х
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		Χ
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		Χ
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part JL	7		Χ
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"	•		
0	complete Schedule D, Part III	8		Χ
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
3	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part JV	9		Y
10		9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? If "Yes," complete Schedule D, Part V	10		V
11		10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
_	VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"	44-		
L	complete Schedule D, Part VI	11a	Х	
D	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more	446		V
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part XII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part MIII.	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Χ
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			.,
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Χ	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and JV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Χ
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and I.I	16		Χ
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		Χ
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part.IJ	18		Χ
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		Χ
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule.H	20a		Χ
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Χ

Part IV

Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	١		
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	05-		\ \
_	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?	٥٢٦		
26	If "Yes," complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%	26		
27	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these	27		_
20	persons? If "Yes," complete Schedule L, Part III.	27		Х
28	Was the organization a party to a business transaction with one of the following parties (See the Schedule			
2	L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).  A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
а	"Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part.IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If	200		
C	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule.M	29		X
30	Did the organization receive more than \$23,000 in norcast contributions: in Tes, complete scriedule.w  Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified	29		_^
30	conservation contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part.I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"	31		_^
32	complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		
55	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,	- 55		
54	or IV, and Part V, line 1	34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
~	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	002		
00	related organization? If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
-	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and			
	19? Note: All Form 990 filers are required to complete Schedule Q	38	X	
Par			,,,	
ı uı	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	Х	

Form 990 (2023) Califa Group 61-1463809 Page 5 Part V Statements Regarding Other IRS Filings and Tax Compliance (continued) Yes No Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax 5 Statements, filed for the calendar year ending with or within the year covered by this return ...... 2a b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? ...... 2b Χ Did the organization have unrelated business gross income of \$1,000 or more during the year?..... За Χ За If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule Q......... 3b At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, 4a a financial account in a foreign country (such as a bank account, securities account, or other financial account)? . . . . . . . . . . . . 4a If "Yes," enter the name of the foreign country b See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? ...... 5a Χ 5a Χ Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? ...... 5h b If "Yes" to line 5a or 5b, did the organization file Form 8886-T? ...... С Does the organization have annual gross receipts that are normally greater than \$100,000, and did the 6a organization solicit any contributions that were not tax deductible as charitable contributions? ..... 6a Χ If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? ..... 6b 7 Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? ..... 7a Χ h 7h Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was С required to file Form 8282? ..... 7c 7d d е Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? ...... 7e Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? ...... 7f f If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?.... 7g g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? . . . . . . . . . 7h h Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the 8 sponsoring organization have excess business holdings at any time during the year? ..... 8 Sponsoring organizations maintaining donor advised funds. 9 9a Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b b 10 Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12 ...... 10a а Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities ......... 10b b 11 Section 501(c)(12) organizations. Enter: Gross income from members or shareholders ..... 11a а Gross income from other sources. (Do not net amounts due or paid to other sources 11h Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? ......... 12a 12a 12b Section 501(c)(29) qualified nonprofit health insurance issuers. 13 Is the organization licensed to issue qualified health plans in more than one state? 13a Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans ..... 13b Enter the amount of reserves on hand ..... 13c 14a Did the organization receive any payments for indoor tanning services during the tax year? ..... Χ 14a If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O...... 14b Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or 15 excess parachute payment(s) during the year? 15 If "Yes," see the instructions and file Form 4720, Schedule N. Is the organization an educational institution subject to the section 4968 excise tax on net investment income? . . . . . . . . 16 If "Yes," complete Form 4720, Schedule O. 17 Section 501(c)(21) organizations. Did the trust, or any disqualified or other person, engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953? 17 If "Yes," complete Form 6069.

	m 990 (2023) Califa Group 61-146380			age 6
Pa	art VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below,	and fo	or a "N	10"
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O.	See i	nstruc	tions.
	Check if Schedule O contains a response or note to any line in this Part VI			X
Se	ction A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar			
	committee, explain on Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2		Χ
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			
	one or more members of the governing body?	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,	74		
D	stockholders, or persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during	75		
0	the year by the following:			
•	· · ·	90	~	
a	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	_^_	-
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			V
	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		<u>X</u>
sec	ction B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
		10	Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		X
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe on Schedule O how this was done	12c		<u> </u>
13	Did the organization have a written whistleblower policy?	13		X
14	Did the organization have a written document retention and destruction policy?	14		X
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		X
b	Other officers or key employees of the organization	15b		Χ
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a		Χ
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		Χ

### Section C. Disclosure

List the states with which a copy of this Form 990 is required to be filed California

Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)

(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

X Another's website X Upon request Own website Other (explain on Schedule O)

Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records.

Lorene Monanagai (415)655-3781, 330 Townsend Street 133, San Francisco, CA 94107

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - · List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See instructions for the order in which to list the persons above.

				(	C)	•				
(A)	(B)				sition			(D)	(E)	(F)
Name and title	Average	١ ١				nan one s both an		Reportable	Reportable	Estimated amount
	hours					/trustee)		compensation	compensation	of other
	per week (list any							from the organization (W-2/	from related organizations (W-2/	compensation from the
	hours for	Individual trustee or director	Insti	Officer	Key	Highest compensated employee	Former	1099-MISC/	1099-MISC/	organization and
	related	recto	Institutional trustee	ĕr	Key employee	loye	ner	1099-NEC)	1099-NEC)	related organizations
	organizations	or tra	nal t		loye	e				
	below dotted line)	stee	uste.		Ф	bens				
	dotted line)		Õ			ated				
(1) Paula MacKinnon	40.00									
Executive Director				Χ				180,850	0	0
(2) Veronda Pitchford	40.00									
Asst. Executive Director					Χ			150,944	0	0
(3) Crystal Duran	2.00									
Board Member		Χ						0	0	0
(4) Jennie Pu	2.00									
Board Member		Χ						0	0	0
(5) Nicolle Davies	2.00									
Board Member		Χ						0	0	0
(6) Yolande Wilburn	2.00									
Board Member		Χ						0	0	0
(7) Erik Mitchell	2.00									
Board Member		Χ						0	0	0
(8) James Ochsner	2.00									
Board Member		Χ						0	0	0
(9) Carl Pritzkat	2.00									
Board Member		Χ						0	0	0
(10)Gary Shaffer	2.00									
Treasurer				Χ				0	0	0
(11)Shawn Calhoun	2.00									
President				Χ				0	0	0
(12)										
(13)										
(14)										

	(A) Name and title	(B) Average hours per week	officer and a director/tru						(D) Reportable compensation from the	(E) Reportable compensation from related	со	(F) nated am of other	r
		(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)	organizations (W-2/ 1099-MISC/ 1099-NEC)	orga	from the anization d organiz	
<u>(15)</u>													
<u>(16)</u>													
<u>(17)</u>													
<u>(18)</u>													
<u>(19)</u>													
(20)													
<u>(21)</u>													
(22)_													
<u>(23)</u>													
<u>(24)</u>													
<u>(25)</u>													
1b	Subtotal												
С	Total from continuation sheets to Part VII, Section	Α		• • •				-					
d	Total (add lines 1b and 1c)			o lio	+ o d	o b o		,ba	331,794	0			0
2	Total number of individuals (including but no reportable compensation from the organizary)		าเทอร	e iis	ieu	abc	ove) w	/110 1	received more tr	ian \$100,000 oi			
	reportable compensation from the organiza	tion										Yes	No
3	Did the organization list any former officer, direct	or, trustee, k	ey em	ploy	ee,	or hi	ighest	com	pensated				
	employee on line 1a? If "Yes," complete Schedul	le J for such	individ	lual.							3		Χ
4	For any individual listed on line 1a, is the sum of re	eportable cor	mpensa	ation	and	oth	er com	npen	sation from the				
	organization and related organizations greater th	an \$150,000	)? If "Y	es,"	con	nplet	te Sch	edul	e J for such				
_	individual										4	X	
5	Did any person listed on line 1a receive or accrue										_		\ \
Soction	for services rendered to the organization? If "Yes on B. Independent Contractors	s," complete	Schea	uie .	J for	suc	n pers	on.			5		Χ
1	Complete this table for your five highest cor	mnansatad	inder	ωn.	1ant	cor	ntracto	are f	hat received mo	re than \$100 00	Ω of		
'	compensation from the organization. Repor	-	-									tax v	ear
	(A)	. Jonnpondi		J, t				, cai	(B)		(C)		Jui
	Name and business addres	ss							Description of service	es	Compens		
Proqu	est, 6216 Paysphere Chicago IL 60674							cons	sulting			612,6	47
	ve Enterprises, LLC, PO Box 773164 Detro	it MI 482							sulting			371,0	
	rvation Technologies, LP, 111 Thomson Pa								sultina			188.9	

(A)	(B)	(C)					
Name and business address	Compensation						
Proquest, 6216 Paysphere Chicago IL 60674	612,647						
Creative Enterprises, LLC, PO Box 773164 Detroit MI 482	371,087						
Preservation Technologies, LP, 111 Thomson Park Dr. Cra	Preservation Technologies, LP, 111 Thomson Park Dr. Cra consulting						
Paula J. Vodakan, 426 West Main Street Grass Valley CA	consulting	155,382					
Shahed Dowlatshahi, 2949 Portage Bay West Apt. 133 Dav	consulting	111,883					
2 Total number of independent contractors (including but not limited to those I	isted above) who						
received more than \$100,000 of compensation from the organization	11						
·							

(continued)

Form 990 (2023) Califa Group
Part VIII Statement of Revenue

		Check if Schedule C	) cont	tains a res	pons	e or note to any l	ine in this Part \	/III		
					-		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
	1a	Federated campaigns			1a					
	b	Membership dues			1b	287,469				
တ္သ	С	Fundraising events		•	1c					
Contributions, Gifts, Grants and Other Similar Amounts	d	Related organizations			1d					
s, G Am	е	Government grants (contr			1e	2,693,161				
ia ia	f	All other contributions, gif		•		, , -				
Sir.		and similar amounts not in	_		1f					
buti ther	g	Noncash contributions inc	cluded	l in						
on od Offi		lines 1a-1f			1g	\$				
ăъ	h	Total. Add lines 1a-1f				2,980,630				
						Business Code				
	2a	Reimbursments				611710	5,224,316	5,224,316		
<u>8</u>	b									
Program Service Revenue	С									
ever 3	d	-								
gra R	е									
Ä	f	All other program service	reven	ue						
	g	Total. Add lines 2a-2f					5,224,316			
	3	Investment income (includi				and				
		other similar amounts)				115,338			115,338	
	4					eeds				
	5	Royalties								
		•		(i) Real		(ii) Personal				
		Gross rents	6a							
		Less: rental expenses	6b							
		Rental income or (loss)	6c							
		Net rental income or (loss)	· · · ·	(1) 0		(ii) Oth				
	7a	Gross amount from		(i) Securitie	es	(ii) Other				
		sales of assets other than inventory	7a							
	h	Less: cost or other basis	1a							
		and sales expenses	7b							
venue	c	Gain or (loss)	7c							
eve		Net gain or (loss)	$\overline{}$		_	I.				
Other Rev		Gross income from fundra								
#E		events (not including \$	_							
		of contributions reported o								
		1c). See Part IV, line 18			8a					
	b	Less: direct expenses			8b					
	С	Net income or (loss) from t	fundra	aising event	s					
	9a	Gross income from gaming	g							
		activities. See Part IV, line	19 .		9a					
	b	Less: direct expenses			9b					
	С	Net income or (loss) from	gamin	ng activities						
	10a	Gross sales of inventory, l								
		returns and allowances			10a					
		Less: cost of goods sold			10b					
	С	Net income or (loss) from	sales	of inventory	/					
	110					Business Code				
ons	11a b									
lanc enu	С									
Miscellanous Revenue		All other revenue								
Ξ̈́		Total. Add lines 11a-11d								
		Total revenue. See instruc					8,320,284	5,224,316	0	115,338
							, -,	, , ,	<u>.                                      </u>	- /

Part IX Statement of Functional Expenses

Sec	ction 501(c)(3) and 501(c)(4) organizations must comple			nust complete columi	
	Check if Schedule O contains a response or n	ote to any line in this	s Part IX		X
Doı	not include amounts reported on lines 6b, 7b,	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
8b,	9b, and 10b of Part VIII.	Total expenses	expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and				
	foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	503,228		503,228	
8	Pension plan accruals and contributions (include				
_	section 401(k) and 403(b) employer contributions)	005.000		205.222	
9	Other employee benefits	265,822		265,822	
10	Payroll taxes				
11	Fees for services (nonemployees):				
a	<u> </u>	500		500	
b	Legal	569		569	
C	Accounting	58,151		58,151	
d	Lobbying				
e	,				
f	Investment management fees  Other. (If line 11g amount exceeds 10% of line 25, column				
g	(A), amount, list line 11g expenses on Schedule O.)	2,355,750	1,932,533	423,217	
12	Advertising and promotion	2,333,730	1,932,333	260	
13	Office expenses	1,095		1,095	
14	Information technology	39,093		39,093	
15	Royalties	33,033		00,000	
16	Occupancy	51,101		51,101	
17	Travel	104,969	104,969	01,101	
18	Payments of travel or entertainment expenses	101,000	101,000		
. •	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	2,071		2,071	
21	Payments to affiliates	, -		,-	
22	Depreciation, depletion, and amortization	4,596		4,596	
23	Insurance	13,105		13,105	
24	Other expenses. Itemize expenses not covered	,		,	
	above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A), amount, list line 24e expenses on Schedule O.)				
а		4,961,159	4,961,159		
b	Reimbursement from Membershi	12,469	12,469		
С	Program Supplies	270,799	270,799		
d	· · ·	8,663		8,663	
е	All other expenses	15,352	6,520	8,832	
25	Total functional expenses. Add lines 1 through 24e	8,668,252	7,288,449	1,379,803	0
26	Joint costs. Complete this line only if the				
	organization reported in column (B) joint costs from a combined educational campaign and				
	fundraising solicitation. Check here if				

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Part X Balance Sheet

		Check if Schedule O contains a response or note	e to an	ny line in this Part X			
					(A)		(B)
					Beginning of year		End of year
	1	Cash - non-interest-bearing			4,318,381	1	4,654,699
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net			131,412	3	
	4	Accounts receivable, net			216,896	4	548,573
	5	Loans and other receivables from any current or former	officer,	director,	,		,
		trustee, key employee, creator or founder, substantial co					
		controlled entity or family member of any of these person				5	
	6	Loans and other receivables from other disqualified pers		s defined			
		under section 4958(f)(1)), and persons described in sec				6	
	7	Notes and loans receivable, net			15,387	7	29,423
ets	8	Inventories for sale or use			,	8	
Assets	9	Prepaid expenses and deferred charges			1,196,875	9	1,258,964
1	10a	Land, buildings, and equipment: cost or other			.,,		.,200,00.
		basis. Complete Part VI of Schedule D	10a	31,144			
	b	Less: accumulated depreciation	10b	20,017	13,167	10c	11,127
	11	Investments - publicly traded securities		,	10,101	11	11,121
	12	Investments - other securities. See Part IV, line 11		İ		12	
	13	Investments - program-related. See Part IV, line 11	ŀ		13	-	
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11			15		
	16	Total assets. Add lines 1 through 15 (must equal line 3			5,892,118	16	6,502,786
	17	Accounts payable and accrued expenses			151,002	17	152,253
	18	Grants payable	•••	131,002	18	132,233	
	19	Deferred revenue		2,948,855	19	3,828,957	
	20	Tax-exempt bond liabilities		2,940,000	20	3,020,931	
	21	Escrow or custodial account liability. Complete Part IV of		dule D		21	
	22	Loans and other payables to any current or former office				21	
es	22	trustee, key employee, creator or founder, substantial co					
Liabilities						22	
Lial	23	controlled entity or family member of any of these person				23	
		Secured mortgages and notes payable to unrelated thin					
	24	Unsecured notes and loans payable to unrelated third p				24	
	25	Other liabilities (including federal income tax, payables					
		parties, and other liabilities not included on lines 17-24).	Comp	iele Parl A		25	
	00	of Schedule D			2 000 057	25	2.004.040
	26	Total liabilities. Add lines 17 through 25			3,099,857	26	3,981,210
		Organizations that follow FASB ASC 958, check here	X				
"	07	and complete lines 27, 28, 32, and 33.			0.700.004	07	0.504.570
ces	27	Net assets without donor restrictions			2,792,261	27	2,521,576
alar	28	Net assets with donor restrictions				28	
d B		Organizations that do not follow FASB ASC 958, check	nere				
-un		and complete lines 29 through 33.					
or	29	Capital stock or trust principal, or current funds				29	
sets	30	Paid-in or capital surplus, or land, building, or equipmen		,		30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated income, o		tunds	0 === ::	31	
Net	32	Total net assets or fund balances			2,792,261	32	2,521,576
	33	Total liabilities and net assets/fund balances			5,892,118	33	6,502,786

EEA Form 990 (2023)

Form	1990 (2023) Califa Group	61-1463	809	Pa	age 12
Pai	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	8,	320,2	84
2	Total expenses (must equal Part IX, column (A), line 25)	2	8,	668,2	52
3	Revenue less expenses. Subtract line 2 from line 1	3		347,9	68)
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	2,	792,2	61
5	Net unrealized gains (losses) on investments	5		77,2	283
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))	10	2,	521,5	76
Pai	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990:   Cash  Accrual  Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on				
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Χ
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				
	reviewed on a separate basis, consolidated basis, or both.				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a				
	separate basis, consolidated basis, or both.				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of				
	the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on				
	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a	X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b	X	

EEA

#### SCHEDULE A (Form 990)

#### Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection Employer identification number

Califa	a Gi	oup					61-1463809				
Par	t I	Reason for Public Charit	y Status. (All o	rganizations must c	omplete	this par	t.) See instructions	S.			
The o	rgar	ization is not a private foundation be	ecause it is: (For lin	nes 1 through 12, check of	only one bo	x.)					
1		A church, convention of churches,	or association of cl	hurches described in se	ction 170(b	o)(1)(A)(i).					
2		A school described in section 170(	b)(1)(A)(ii). (Attach	Schedule E (Form 990)	.)						
3		A hospital or a cooperative hospita	l service organizati	ion described in section	170(b)(1)(	A)(iii).					
4		A medical research organization of	perated in conjunct	tion with a hospital desc	ribed in se	ction 170(b	o)(1)(A)(iii). Enter the				
	_	hospital's name, city, and state:									
5	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in										
		section 170(b)(1)(A)(iv). (Complete	,								
6	_	A federal, state, or local governme	•								
7	X	An organization that normally receive			overnment	al unit or f	rom the general public				
_		described in section 170(b)(1)(A)(v									
8	=	A community trust described in sec		, , , ,							
9	Ш	An agricultural research organization				•	-	ge			
		or university or a non-land-grant co	llege of agriculture	(see instructions). Enter	the name,	city, and st	tate of the college or				
40		university:	(4) (b 0	00.4/00/ ( '\		·	de analisa (a. a. a. a. d. a. a. a.				
10	Ш	An organization that normally received receipts from activities related to its						5			
		support from gross investment inco	me and unrelated b	ousiness taxable income	(less secti	on 511 tax	) from businesses				
4.4		acquired by the organization after		, , , , ,	•	,	<b>\</b>				
11 12	=	An organization organized and ope	•	•		. , , ,		oo of			
12	Ш	An organization organized and oper one or more publicly supported org	•	·							
		the box on lines 12a through 12d th		( , ( ,		` , ` ,	` , ` ,	CHECK			
2		Type I. A supporting organizati	• •					/ina			
а		the supported organization(s) the		•		•		/ing			
		supporting organization. You n		• • • •	jointy of the	directors	or trustees or the				
b		Type II. A supporting organization	·		with its su	oported or	ganization(s) by havin	ď			
		control or management of the s	•			•		•			
		organization(s). You must com		·			a.ago a.o capporto	<b>-</b>			
С		Type III functionally integrated.	•		nection wi	th. and fur	nctionally integrated wit	th.			
		its supported organization(s) (s		•				,			
d		Type III non-functionally integra	•	•				(s)			
		that is not functionally integrate	•	•			•	• •			
		requirement (see instructions).	You must complet	te Part IV, Sections A ar	d D, and F	Part V.					
е		Check this box if the organization	on received a writte	en determination from the	IRS that it	is a Type	I, Type II, Type III				
		functionally integrated, or Type	III non-functionally	integrated supporting o	rganization	ı <b>.</b>					
f	Ε	nter the number of supported organ	zations								
g	Р	rovide the following information abou	ut the supported or	ganization(s).							
	(	) Name of supported organization	(ii) EIN	(iii) Type of organization	(iv) Is the o	-	(v) Amount of monetary	(vi) Amount of			
				(described on lines 1-10 above (see instructions))	listed in you docum		support (see instructions)	other support (see instructions)			
				above (see instructions))	doddii		mondonorio)	mon donorio)			
					Yes	No					
(A)											
(B)											
(C)											
(D)											
(E)											

Schedule A (Form 990) 2023 Califa Group 61-1463809 Page 2

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2019 (b) 2020 (c) 2021 (d) 2022 (e) 2023 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .... 6,869,683 6,943,786 12,621,756 4,028,134 2,980,630 33,443,989 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf ..... The value of services or facilities furnished by a governmental unit to the organization without charge ..... Total. Add lines 1 through 3 ..... 6,869,683 6,943,786 12,621,756 4,028,134 2,980,630 33,443,989 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) ..... Public support. Subtract line 5 from line 4 . 33,443,989 Section B. Total Support (f) Total Calendar year (or fiscal year beginning in) (a) 2019 (b) 2020 (c) 2021 (d) 2022 (e) 2023 2,980,630 7 Amounts from line 4 ..... 6,869,683 6,943,786 12,621,756 4,028,134 33,443,989 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources ..... 31,903 245,911 143,892 78,932 115,338 615,976 9 Net income from unrelated business activities, whether or not the business is regularly carried on ...... 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) ...... 11 Total support. Add lines 7 through 10 34,059,965 12 Gross receipts from related activities, etc. (see instructions) ..... First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here..... Section C. Computation of Public Support Percentage % 14 Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f)) ...... 14 98.19 15 Public support percentage from 2022 Schedule A, Part II, line 14 ..... 15 98.09 16a 33 1/3% support test - 2023. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ...... X 33 1/3% support test - 2022. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check 17a 10%-facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization ..... b 10%-facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization ..... 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

EEA Schedule A (Form 990) 2023

instructions .....

<u>Schedule A (Form 990) 2023</u> <u>Califa Group</u> 61-1463809 Page 3

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section	on A. Public Support				-		
Calen	dar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	fumished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
•	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
Ū	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
1 a	received from disqualified persons						
h	·						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
Casti	line 6.)						
	on B. Total Support	(-) 0040	(h) 0000	(-) 0004	(-1) 0000	(-) 0000	(f) T-1-1
	dar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties, and income from similar sources .						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included on line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First 5 years. If the Form 990 is for the org	ganization's fir	st, second, thir	d, fourth, or fif	th tax year as a	section 501(	c)(3)
	organization, check this box and stop here	e					
Section	on C. Computation of Public Support P	ercentage					
15	Public support percentage for 2023 (line 8	3, column (f), d	livided by line 1	13, column (f))		15	%
16	Public support percentage from 2022 Sch	edule A, Part	III, line 15			16	%
Section	on D. Computation of Investment Incom						
17	Investment income percentage for 2023 (I	ine 10c, colun	nn (f), divided b	y line 13, colu	ımn (f))	17	%
18	Investment income percentage from 2022	Schedule A,	Part III, line 17			18	%
19a	33 1/3% support tests - 2023. If the organ	ization did not	check the box	on line 14, an	d line 15 is mor	e than 33 1/3	%, and line
	17 is not more than 33 1/3%, check this b	ox and stop he	ere. The organ	ization qualifie	s as a publicly	supported org	anization
b	33 1/3% support tests - 2022. If the organization	n did not check	a box on line 14	or line 19a, and	line 16 is more tl	nan 33 1/3%, a	nd
	line 18 is not more than 33 1/3%, check this bo	x and stop here	. The organization	on qualifies as a	publicly supporte	d organization	
20	Private foundation. If the organization did	not check a be	ox on line 14, 1	9a, or 19b, ch	eck this box an	d see instruct	ions

Schedule A (Form 990) 2023 Califa Group 61-1463809 Page 4

Part IV **Supporting Organizations** 

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

occion A. An oupporting organization	Section A	A. All	Supporting	Organization:
--------------------------------------	-----------	--------	------------	---------------

Secu	on A. Ali Supporting Organizations		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing		162	INO
•	documents? If "No," describe in Part VI how the supported organizations are designated. If designated by			
	class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status	•		
_	under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported			
	organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer	_		
ou	lines 3b and 3c below.	За		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and	- Ou		
٥	satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the			
	organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)	00		
C	purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If	30		
<del>-</del> a	"Yes," and if you checked 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign	<del>4</del> a		
D	supported organization? If "Yes," describe in Part VI how the organization had such control and discretion			
	despite being controlled or supervised by or in connection with its supported organizations.	4b		
•		40		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used			
	to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)	10		
<b>5</b> 0	purposes.  Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes,"	4c		
5a				
	answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN			
	numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action;			
	(iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action	<b>-</b> -		
	was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already	- L		
_	designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to			
	anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited			
	by one or more of its supported organizations, or (iii) other supporting organizations that also support or			
_	benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor			
	(as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity	_		
•	with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line			
•	7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more			
	disqualified persons, as defined in section 4946 (other than foundation managers and organizations			
	described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which			
	the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit	_		
4.0	from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section			
	4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			
	supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to			
	determine whether the organization had excess business holdings.)	10b		

Schedule A (Form 990) 2023 Califa Group 61-1463809 Page 5 Part IV Supporting Organizations (continued) Yes No Has the organization accepted a gift or contribution from any of the following persons? 11 a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization? 11a b A family member of a person described on line 11a above? 11b A 35% controlled entity of a person described on 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI. 11c Section B. Type I Supporting Organizations Yes No 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. 1 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,

# supervised, or controlled the supporting organization. Section C. Type II Supporting Organizations Yes No Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s). Section D. All Type III Supporting Organizations Yes No

Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?

Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).

By reason of the relationship described in line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organization's supported organizations played in this regard.

Section E. Type III Functionally Integrated Supporting Organizations

1. Charle the how post to the method that the organization used to estimate the lateral Post Test during the year (a

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).
- a The organization satisfied the Activities Test. Complete line 2 below.
- b \_\_\_ The organization is the parent of each of its supported organizations. Complete line 3 below.

2 Activities Test. Answer lines 2a and 2b below.

- Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.
- Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

2a	
2b	
3a	
3b	

Yes

No

<u>Schedule A (Form 990) 2023</u> <u>Califa Group</u> 61-1463809 Page 6

Par	Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations					
1	☐ Check here if the organization satisfied the Integral Part Test as a qualifying	trus	t on Nov. 20, 1970 (exp	lain in Part VI). See		
	instructions. All other Type III non-functionally integrated supporting organiz	ation	s must complete Sectio	ns A through E.		
Soci	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year		
Seci	ion A - Aujusted Net Income		(A) Phoi Teal	(optional)		
1	Net short-term capital gain	1				
2	Recoveries of prior-year distributions	2				
3	Other gross income (see instructions)	3				
4	Add lines 1 through 3.	4				
5	Depreciation and depletion	5				
6	Portion of operating expenses paid or incurred for production or collection					
	of gross income or for management, conservation, or maintenance of					
	property held for production of income (see instructions)	6				
7	Other expenses (see instructions)	7				
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8				
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year		
			( , ,	(optional)		
1	Aggregate fair market value of all non-exempt-use assets (see					
	instructions for short tax year or assets held for part of year):					
	Average monthly value of securities	1a				
	Average monthly cash balances	1b				
	Fair market value of other non-exempt-use assets	1c				
	Total (add lines 1a, 1b, and 1c)	1d				
E	Discount claimed for blockage or other factors					
	(explain in detail in Part VI):					
2	Acquisition indebtedness applicable to non-exempt-use assets	2				
3	Subtract line 2 from line 1d.	3				
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,					
	see instructions).	4				
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5				
6	Multiply line 5 by 0.035.	6				
7	Recoveries of prior-year distributions	7				
8	Minimum Asset Amount (add line 7 to line 6)	8				
Sect	ion C - Distributable Amount			Current Year		
1	Adjusted net income for prior year (from Section A, line 8, column A)	1				
2	Enter 0.85 of line 1.	2				
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3				
4	Enter greater of line 2 or line 3.	4				
5	Income tax imposed in prior year	5				
6	Distributable Amount. Subtract line 5 from line 4, unless subject to					
	emergency temporary reduction (see instructions).	6				
7	Check here if the current year is the organization's first as a non-functional		tegrated Type III suppor	ting organization		
	(see instructions).	•	2, 7, 71	5 0		

EEA Schedule A (Form 990) 2023

Schedule A (Form 990) 2023 Califa Group 61-1463809 Page 7

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

ган	Type in Non-i unclionally integrated 309(a)(3)	Supporting Organizati	ons (continued)		
Section	on D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish ex	xempt purposes		1	
2	Amounts paid to perform activity that directly furthers exer		ed		
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpo	ses of supported organ	izations	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required)	5			
6	Other distributions (describe in Part VI). See instructions.	•	,	6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which	the organization is resp	onsive		
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2023 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
	•	(1)	(ii)		(iii)
Section	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	Underdistributions Pre-2023		Distributable Amount for 2023
1	Distributable amount for 2023 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2023				
	(reasonable cause required - explain in Part VI). See				
	instructions.				
3	Excess distributions carryover, if any, to 2023				
а	From 2018				
b	From 2019				
С	From 2020				
d	From 2021				
е	From 2022				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2023 distributable amount				
i	Carryover from 2018 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2023 from				
	Section D, line 7: \$				
а	Applied to underdistributions of prior years				
b	Applied to 2023 distributable amount				
С	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2023, if				
	any. Subtract lines 3g and 4a from line 2. For result				
	greater than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2023. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2024. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
а	Excess from 2019				
b	Excess from 2020				
С	Excess from 2021				
d	Excess from 2022				
е	Excess from 2023				

EEA Schedule A (Form 990) 2023

Schedule A (Form 990) 2023

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.

lines 2, 5, and 6. Also	complete this part for a	ariy additional infol	mation. (See instru	cuons.)
	-			

#### SCHEDULE D (Form 990)

#### Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Department of the Treasury Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information. OMB No. 1545-0047

Open to Public Inspection

Name o	the organization			Employer identification number
Califa	Group			61-1463809
Pa	•	nds or Other Simila	r Funds or Accounts	S
	Complete if the organization answered "Yes"	on Form 990, Part	IV, line 6.	
		(a) Donor	advised funds	(b) Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in	writing that the asset	ts held in donor advised	d
	funds are the organization's property, subject to the organization	ation's exclusive lega	I control?	Yes No
6	Did the organization inform all grantees, donors, and donor a	advisors in writing tha	t grant funds can be us	sed
	only for charitable purposes and not for the benefit of the do	nor or donor advisor,	or for any other purpos	se
	conferring impermissible private benefit?			☐ Yes ☐ No
Par	II Conservation Easements			
	Complete if the organization answered "Yes"	on Form 990, Part	IV, line 7.	
1	Purpose(s) of conservation easements held by the organiza	tion (check all that ap	pply).	
	Preservation of land for public use (for example, recreation	on or education)	Preservation of a	historically important land area
	Protection of natural habitat		Preservation of a	certified historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a quali	fied conservation cor	ntribution in the form of	a conservation
	easement on the last day of the tax year.			Held at the End of the Tax Year
а	Total number of conservation easements			2a
b	Total acreage restricted by conservation easements			2b
С	Number of conservation easements on a certified historic st	ructure included on lir	ne 2a	2c
d	Number of conservation easements included on line 2c, acq	uired after July 25, 2	006, and not	
	on a historic structure listed in the National Register			2d
3	Number of conservation easements modified, transferred, re	eleased, extinguished	I, or terminated by the	organization during the
	tax year		•	
4	Number of states where property subject to conservation ea	asement is located		
5	Does the organization have a written policy regarding the pe	· · · · · · · · · · · · · · · · · · ·	pection, handling of	
	violations, and enforcement of the conservation easements i	=	-	☐ Yes ☐ No
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations	, and enforcing conser	vation easements during the year
		•	_	
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and	d enforcing conservation	on easements during the year
8	Does each conservation easement reported on line 2d above	e satisfy the requiren	nents of section 170(h)	(4)(B)(i)
	and section 170(h)(4)(B)(ii)?			☐ Yes ☐ No
9	In Part XIII, describe how the organization reports conserva	tion easements in its	revenue and expense	statement and balance
	sheet, and include, if applicable, the text of the footnote to th	e organization's finar	ncial statements that de	scribes the
	organization's accounting for conservation easements			
Par	III Organizations Maintaining Collections of	Art, Historical Tre	easures, or Other	Similar Assets
	Complete if the organization answered "Yes"	on Form 990, Part	IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 9	58, not to report in its	s revenue statement ar	nd balance sheet works
	of art, historical treasures, or other similar assets held for pu	ıblic exhibition, educa	tion, or research in furt	therance of public
	service, provide in Part XIII the text of the footnote to its final	ancial statements that	describes these items	
b	If the organization elected, as permitted under FASB ASC 9	58, to report in its rev	venue statement and ba	alance sheet works of
	art, historical treasures, or other similar assets held for publi	c exhibition, educatio	n, or research in furthe	rance of public service,
	provide the following amounts relating to these items:			
	(i) Revenue included on Form 990, Part VIII, line 1			\$
	(ii) Assets included in Form 990, Part X			\$
2	If the organization received or held works of art, historical tre	easures, or other simi	lar assets for financial	gain, provide the
	following amounts required to be reported under FASB ASC	0 958 relating to thes	e items:	
а	Revenue included on Form 990, Part VIII, line 1			\$
b	Assets included in Form 990, Part X			\$

	Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value	
1a	Land					
b	Buildings					
С	Leasehold improvements					
d	Equipment					
е	Other		31,144	20,017	11,127	
Total.	tal. Add lines 1a through 1e. (Column (d) must equal Form 990. Part X. line 10c. column (B)					

Schedule D (For	,				61-1463809	Page
Part VII	Investments - Other Securities Complete if the organization answere	d "Yes" on Form	990, Part	IV, line 1	1b. See Form 990, Part X,	line 12.
	(a) Description of security or category (including name of security)		(b) Book va		(c) Method of valuation: Cost or end-of-year market value	
1) Financial	derivatives					
2) Closely-he	eld equity interests					
B) Other						
(A)						
(B)						
(C)						
(D)						
(E)						
(F)						
(G)						
(H)	(h)	\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\				
	(b) must equal Form 990, Part X, line 12, col.(B)	))				
Part VIII	Investments - Program Related	d "Voo" on Form	000 Dort	: IV/ line 1	10 Soo Form 000 Bort V	lina 12
	Complete if the organization answere	u res on rolli	990, Pari	IV, III E I	ic. See Form 990, Part X,	iiile 13.
	(a) Description of investment		(b) Book va	lue	<ul><li>(c) Method of valuation:</li><li>Cost or end-of-year market value</li></ul>	
(1)					Cost of end-of-year market value	
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
` '	n (b) must equal Form 990, Part X, line 13, col. (B	3))				
Part IX	Other Assets	,				
	Complete if the organization answere	d "Yes" on Form	990, Part	IV, line 1	1d. See Form 990, Part X,	line 15.
	(a) D	Description			(b) Book	value
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
	n (b) must equal Form 990, Part X, line 15 col. (B)	))				
Part X	Other Liabilities			n / P	<b></b>	
	Complete if the organization answere	d "Yes" on Form	990, Part	IV, line 1	1e or 11t. See Form 990, F	art X,
	line 25.	T				
	(a) Description of liability	(b) Book value	9			
` '	ncome taxes					
(2)						
(0)		i .				

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 25 col. (B))	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII.....

Schedu	le D (Form 990) 2023 Califa Group		6	1-1463809	Page 4
Part	XI Reconciliation of Revenue per Audited Financial Statements	With Revenue	e per Retur	n	
	Complete if the organization answered "Yes" on Form 990, I	Part IV, line 12	a.		
1	Total revenue, gains, and other support per audited financial statements			1	8,397,567
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				, ,
а	Net unrealized gains (losses) on investments	2a	77,283		
b	Donated services and use of facilities	2b	•		
С	Recoveries of prior year grants	2c		-	
d	Other (Describe in Part XIII.)	2d		-	
e	Add lines 2a through 2d			2e	77,283
3	Subtract line 2e from line 1			3	8,320,284
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				0,020,20 :
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
C	Add lines 4a and 4b			4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	8,320,284
Part			es ner Reti		0,020,204
i ait	Complete if the organization answered "Yes" on Form 990, I			arri	
	•		a.	1	0.660.050
1	Total expenses and losses per audited financial statements			ı	8,668,252
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	0-			
a	Donated services and use of facilities	2a		-	
b	Prior year adjustments	2b		-	
C	Other losses	2c		-	
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	
3	Subtract line 2e from line 1	1 1		3	8,668,252
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	
5_	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1&).			5	8,668,252
Part	XIII Supplemental Information				
	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a			rant X, line	

Schedule D (Form 990) 2023 EEA

## SCHEDULE J (Form 990)

#### **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Department of the Treasury
Internal Revenue Service
Name of the organization

Name of the organization Employer identification number Califa Group 61-1463809

Part	Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	☐ First-class or charter travel ☐ Housing allowance or residence for personal use			
	☐ Travel for companions ☐ Payments for business use of personal residence			
	☐ Tax indemnification and gross-up payments ☐ Health or social club dues or initiation fees			
	☐ Discretionary spending account ☐ Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to	41		
	explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a			
	related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	☐ Independent compensation consultant ☐ Compensation survey or study			
	Form 990 of other organizations Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		Х
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		Χ
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		Χ
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:			
а	The organization?	5a		Χ
b	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
а	The organization?	6a		Х
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed			
	payments not described on lines 5 and 6? If "Yes," describe in Part III	7		Х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject			
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			
	in Part III	8		Х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
J	Regulations section 53.4958-6(c)?	9		
	-			

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 ar	nd/or 1099-MISC and/or	1099-NEC compensation	(C) Retirement and (D) Nontaxable		(E) Total of columns	(F) Compensation
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
Paula MacKinnon	(i)	180,850	0	0	0	0	180,850	0
1 Executive Director	(ii)	0	0	0	0	0	0	0
Veronda Pitchford	(i)	150,944	0	0	0	0	150,944	0
2 Asst. Executive Director	(ii)	0	0	0	0	0	0	0
	(i)							
_ 3	(ii)							
	(i)							
4	(ii)							
5	(i) (ii)							
	(i)							
6	(ii)							
	(i)							
7	(ii)							
	(i)							
8	(ii)							
	(i)							
9	(ii)							
	(i)							
10	(ii)							
	(i)							
11	(ii)							
	(i)							
12	(ii)							
	(i)							
_13	(ii)							
	(i)							
14	(ii)							
45	(i)							
15	(ii)							
40	(i)							
16	(ii)							

Schedule J (Form 990) 2023

#### SCHEDULE O (Form 990)

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information. Open to Public Inspection

Employer identification number

Califa Group	61-1463809
01. Form 990 governing body review (Part VI, line 11)	
FORM 990, PART VI, SECTION B, LINE 11B:	
NO REVIEW WAS OR WILL BE CONDUCTED.	
02. Governing documents, etc, available to public (Part VI, line 19)	
FORM 990, PART VI, SECTION C, LINE 19:	
NO OTHER DOCUMENTS ARE MADE AVAILABLE TO THE PUBLIC OTHER THAN THOSE FOU	ND
ON OUR WEBSITE.	
03. List of other fees for services expenses (Part IX, line 11g)	
FORM 990, PART IX, LINE 11G, OTHER FEES:	
PROGRAM CONTRACTORS:	
PROGRAM SERVICE EXPENSES 1,683,217.	
MANAGEMENT AND GENERAL EXPENSES 0.	
FUNDRAISING EXPENSES 0.	
TOTAL EXPENSES 1,683,217.	
PROFESSIONAL SERVICES - OTHER:	
PROGRAM SERVICE EXPENSES 0.	
MANAGEMENT AND GENERAL EXPENSES 1,819,805.	
FUNDRAISING EXPENSES 0.	
TOTAL EXPENSES 1,819,805.	
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A 3,503,022.	

 $\frac{\text{TAXABLE YEAR}}{2023}$ 

#### California Exempt Organization Annual Information Return

FORM

199

Calenda	ar Year 2023 or fiscal year beginning (mm/dd/yyyy) 07-01-2023 , and ending (mm/dd	(//////////////////////////////////////	<u> </u>	)-2024		
Corporat	corporation number					
Additiona	6380	9				
	dress (suite or room) OWNSEND STREET APT 133	<u> </u>	PMB r			
City	FRANCISCO	State CA	ZIP co			
Foreign o	country name Foreign province/state/county		Foreig	n postal code		
A First re	turn Yes X No I Did the organization have any changes t	o its guideli	nes			
B Amend	led return · · · · · · · · · · · · · · · · · · ·	ş		● Yes	X No	
C IRC Se	ection 4947(a)(1) trust · · · · · · · · · · · · · · · · · · ·	has the org	anization			
D Final in	oformation return? engaged in political activities? See instru	ctions	_ ~			
• 🗌 [	Dissolved Surrendered (Withdrawn) Merged/Reorganized K Is the organization exempt under R&TC	Section 237				
Enter da	ete: (mm/dd/yyyy)   If "Yes," enter the gross receipts from no	nmember s				
E Check	accounting method: (1) Cash (2) X Accrual (3) Other L Is the organization a limited liability comp	any?····				
	al return filed? (1) ● 990T (2) ● 990PF (3) ● Sch H (990) M Did the organization file Form 100 or For taxable income?		port	● Yes	X No	
_	a group filing? See instructions · · · · · · · · · · · · Yes X No N Is the organization under audit by the IR:		RS			
	organization in a group exemption · · · · · · · · · · · · · · · · · · ·			● Yes	X No	
	," what is the parent's name?  O Is federal Form 1023/1024 pending?		= =			
	Date filed with IRS					
Part I	Complete Part I unless not required to file this form. See General Information B and C.					
	1 Gross sales or receipts from other sources. From Side 2, Part II, line 8 · · · · · · · · · · · · · · · · · ·		9 1	5,339,654	00	
	2 Gross dues and assessments from members and affiliates	(	2	287,469	00	
Receipts	3 Gross contributions, gifts, grants, and similar amounts received	(	3	2,693,161	00	
and Revenues						
	This line must be completed. If the result is less than \$50,000, see General Information B		4	8,320,284	00	
	5 Cost of goods sold 5	С	0			
	6 Cost or other basis, and sales expenses of assets sold · · · · · · 6		10			
	7 Total costs. Add line 5 and line 6 · · · · · · · · · · · · · · · · · ·		7		00	
	8 Total gross income. Subtract line 7 from line 4 · · · · · · · · · · · · · · · · · ·		8	8,320,284	00	
	9 Total expenses and disbursements. From Side 2, Part II, line 18 · · · · · · · · · · · · · · · · · ·	(	9	8,668,252	00	
Expenses	10 Excess of receipts over expenses and disbursements. Subtract line 9 from line 8	(	10	(347,968)	00	
	11 Total payments · · · · · · · · · · · · · · · · · · ·	(	11		00	
D	12 Use tax. See General Information K	(	12		00	
Payments	13 Payments balance. If line 11 is more than line 12, subtract line 12 from line 11	(	13		00	
	14 Use tax balance. If line 12 is more than line 11, subtract line 11 from line 12 · · · · · · · · · · · · · · · · · ·	•	14		00	
	15 Penalties and interest. See General Information J		15		00	
	16 Balance due. Add line 12 and line 15. Then subtract line 11 from the result · · · · · · · · · · · · · · · · · · ·	<u> </u>			00	
Sign	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the be true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowle	st of my knov dge.	vledge and	d belief, it is		
Sign Here	Signature of officer PAULA MACKINNON EXECUTIVE DIR 02/12/2	ı	●Telep			
	Date Check if se		●PTIN			
Paid	Preparer's signature ▶ 02/14/2025 employed	▶ 🗌		213090		
Preparer's Use Only				s FEIN 1137155		
JUD OTHY	if self-employed)  and address  1102 SOUTH MAIN ST SUITE 1		●Teler			
	FORT BRAGG, CA 95437		707	-964-6325		
	May the FTB discuss this return with the preparer shown above? See instructions		• 🛛	Yes No		

Part II Organizations with gross receipts of more than \$50,000 and private foundations 61-1463809 regardless of amount of gross receipts - complete Part II or furnish substitute information. Gross sales or receipts from all business activities. See instructions ..... 1 00 2 115,338 00 3 00 Receipts 4 00 from Other 5 00 Sources Gross amount received from sale of assets (See instructions) ..... 6 00 7 Other income. Attach schedule ...... 7 5,224,316 00 8 5,339,654 00 Total gross sales or receipts from other sources. Add line 1 through line 7. Enter here and on Side 1, Part I, line 1 · · · · 9 9 Contributions, gifts, grants, and similar amounts paid. Attach schedule ..... 00 10 10 Disbursements to or for members ..... 00 11 11 Compensation of officers, directors, and trustees. Attach schedule ..... 00 12 Other salaries and wages ..... 12 769.050 00 13 Interest ..... Expenses 13 2,071 00 and 14 Taxes..... 14 00 Disburse 15 Rents-----15 51,101 00 ments 16 Depreciation and depletion (See instructions) ..... 00 16 17 Other expenses and disbursements. Attach schedule ..... 17 7,846,030 00 18 Total expenses and disbursements. Add line 9 through line 17. Enter here and on Side 1, Part I, line 9. 18 8,668,252 00 Schedule L Balance Sheet Beginning of taxable year End of taxable year Assets (c) (d) 1 Cash..... 4,318,381 4,654,699 Net accounts receivable ..... • 216,896 548,573 Net notes receivable ..... 15,387 29,423 Inventories..... • Federal and state government obligations .... • 5 Investments in other bonds ..... ۰ Investments in stock ..... 7 Mortgage loans ..... ۰ Other investments. Attach schedule ..... a Depreciable assets ..... 33,700 31,144 17,977 22,573 b Less accumulated depreciation ...... 13,167 11,127 11 Land..... • 12 Other assets. Attach schedule ..... • 1,328,287 1,258,964 13 Total assets 5,892,118 6,502,786 Liabilities and net worth 14 Accounts payable ..... 152,253 151,002 Contributions, gifts, or grants payable ۰ 15 16 Bonds and notes payable..... 17 Mortgages payable ..... • 18 Other liabilities. Attach schedule ...... 2,948,855 3,828,957 19 Capital stock or principal fund ...... • • 20 Paid-in or capital surplus. Attach reconciliation . 2,792,261 • 21 Retained earnings or income fund ...... 2,521,576 22 Total liabilities and net worth 5,892,118 6,502,786 Schedule M-1 Reconciliation of income per books with income per return Do not complete this schedule if the amount on Schedule L, line 13, column (d), is less than \$50,000. 1 Net income per books ..... 7 Income recorded on books this year not included in this return. Attach schedule 3 Excess of capital losses over capital gains ... 8 Deductions in this return not charged 4 Income not recorded on books this year. against book income this year. Attach schedule ..... Attach schedule ..... • • 5 Expenses recorded on books this year not Total. Add line 7 and line 8..... • deducted in this return. Attach schedule 10 Net income per return. 6 Total. Add line 1 through line 5 ...... Subtract line 9 from line 6 ......

Side 2 Form 199 2023 043 3652234

Other income           Description         Amount           Income & reimbursements         \$ 5,224,3           Total: \$ 5,224,3           Other expenses           Description         Amount           Accounting fees         \$ 58,1           Advertising & promotion         4,5           Depreciation         4,5           Information technology         39,0           Insurance         13,1           Legal fees         15,3           Miscellaneous         15,3           Office expenses         1,0           Other professional fees         2,355,7           Program supplies         270,7           Reimbursements from members         12,4           Travel         104,5           Utilities         8,6           Vendor pass-thru expenses         4,961,19	CAOVFLOW	State Supporting Statements	2023 Page 1
Description         Amount           Income & reimbursements         \$ 5,224,3           Total: \$ 5,224,3           Other expenses           Description           Accounting fees         \$ 58,1           Advertising & promotion         4,5           Depreciation         4,5           Information technology         39,0           Insurance         13,1           Legal fees         15,3           Miscellaneous         15,3           Office expenses         1,6           Other professional fees         2,355,75           Program supplies         270,7           Reimbursements from members         12,4           Travel         104,5           Utilities         8,6           Vendor pass-thru expenses         4,961,19			SSN/FEIN 61-1463809
Description         Amount           Accounting fees         \$ 58,1           Advertising & promotion         4,5           Depreciation         4,5           Information technology         39,0           Insurance         13,1           Legal fees         15,3           Miscellaneous         15,3           Office expenses         1,0           Other professional fees         2,355,79           Program supplies         270,7           Reimbursements from members         12,4           Travel         104,9           Utilities         8,6           Vendor pass-thru expenses         4,961,15	Description Income & reimb	pursements	\$ 5,224,316
Accounting fees       \$ 58,1         Advertising & promotion       4,5         Depreciation       4,5         nformation technology       39,0         nsurance       13,1         Legal fees       15,3         Miscellaneous       15,3         Office expenses       1,0         Other professional fees       2,355,75         Program supplies       270,7         Reimbursements from members       12,4         Travel       104,9         Utilities       8,6         Vendor pass-thru expenses       4,961,15		Other expenses	
	Accounting fee: Advertising & p Depreciation Information tec Insurance Legal fees Miscellaneous Office expense Other profession Program suppli Reimbursemen Travel Utilities	romotion nnology s nal fees es ts from members ru expenses	\$ 58,151 260 4,596 39,093 13,105 569 15,352 1,095 2,355,750 270,799 12,469 104,969 8,663 4,961,159

STATE OF CALIFORNIA RRF-1 (Rev. 02/2021) DEPARTMENT OF JUSTICE

MAIL TO: Registry of Charitable Trusts P.O. Box 903447 Sacramento, CA 94203-4470

STREET ADDRESS: 1300 I Street Sacramento, CA 95814 (916) 210-6400

WEBSITE ADDRESS: www.oag.ca.gov/charities

# ANNUAL REGISTRATION RENEWAL FEE REPORT TO ATTORNEY GENERAL OF CALIFORNIA

Sections 12586 and 12587, California Government Code 11 Cal. Code Regs. sections 301-306, 309, 311, and 312

Failure to submit this report annually no later than four months and fifteen days after the end of the organization's accounting period may result in the loss of tax exemption and the assessment of a minimum tax of \$800, plus interest, and/or fines or filing penalties. Revenue & Taxation Code section 23703; Government Code section 12586.1. IRS extensions will be honored.

(For Registry Use Only)

ONEIL A GROOT			Check if:					
Name of Organization				Change of address				
List all DBAs and names the organization us	List all DBAs and names the organization uses or has used							
330 TOWNSEND STREET	APT 1	33	a a.		OT 0050	240		
Address (Number and Street)			State Ch	arity Registration Number	CT-02588	310		
SAN FRANCISCO, CA 941 City or Town, State, and ZIP Code	07		Corporati	ion or Organization No.	2563651			
888-239-2289	lore	ene@califa.org						
Telephone Number	E-ma	ail Address	Federal E	Employer ID No. 61-1	463809			
ANNUAL REGISTRAT		EWAL FEE SCHEDULE (11 Cal. Code Make Check Payable to Department of		ions 301-307, 311, and 31:	2)			
Total Revenue E	ee T	otal Revenue	<u>Fee</u>	Total Revenue		1	<u>Fee</u>	
Less than \$50,000	\$25 Be	etween \$250,001 and \$1 milion	\$100	Between \$20,000,001 ar	nd \$100 million	\$	\$800	
· ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' '	·	etween \$1,000,001 and \$5 million	\$200	Between \$100,000,001 a	and \$500 millio		\$1,000	
	\$75 Be	etween \$5,000,001 and \$20 million	\$400	Greater than \$500 million	n	\$	\$1,200	
PART A - ACTIVITIES								
For your most recent full accounting	ng period (I	beginning <u>07-01-2023</u>	ending _	06-30-2024 ) list:				
Total Revenue \$ (including noncash contributions) 8,32	00 204	Nanasah Cantributiana (*		Total Assats C	6 502 7	90		
, <del>, , , , , , , , , , , , , , , , , , </del>		Noncash Contributions \$	xpenses \$	Total Assets \$	6,502,7	09	_	
Program Expense	εs φ <u> </u>	200,449 Total E	хрепѕеѕ ф	8,668,252				
PART B - STATEMENTS REGARDING OR	GANIZATIO	ON DURING THE PERIOD OF THIS	REPORT					
Note: All questions must be answered. If you answer "yes" to any of the questions below, you must attach a separate page providing an explanation and details for each "yes" response. Please review RRF-1 instructions for information required.						Yes	No	
1. During this reporting period, were there any contracts, loans, leases or other financial transactions between the organization and any officer, director or trustee thereof, either directly or with an entity in which any such officer, director or trustee had any financial interest?							X	
2. During this reporting period, was there any theft, embezzlement, diversion or misuse of the organization's charitable property or funds?							X	
3. During this reporting period, were any organization funds used to pay any penalty, fine or judgment?							X	
During this reporting period, were the services of a commercial fundraiser, fundraising counsel for charitable purposes, or commercial								
coventurer used?							X	
5. During this reporting period, did the organization receive any governmental funding?					Χ			
6. During this reporting period, did the organization hold a raffle for charitable purposes?						X		
7. Does the organization conduct a vehicle donation program?						Х		
Did the organization conduct an independent audit and prepare audited financial statements in accordance with generally accepted accounting principles for this reporting period?						Х		
9. At the end of this reporting period, did the organization hold restricted net assets, while reporting negative unrestricted net assets?						Х		
I declare under penalty of perjury that I have examined this report, including accompanying documents, and to the best of my knowledge and belief, the content is true, correct and complete, and I am authorized to sign.								
PAULA MACKINNON EXECUTIVE DIRE 02-12-2025					)25			
Signature of Authorized Agent		Printed Name		Title		Da	ate	

# ANNUAL REGISTRATION RENEWAL FEE REPORT TO ATTORNEY GENERAL OF CALIFORNIA

Sections 12586 and 12587, California Government Code 11 Cal. Code Regs. sections 301-306, 309, 311 and 312

#### STATEMENT INFORMATION

Name as shown on return:		FEIN
Califa Group		61-1463809
<ol><li>State Library Pressure</li></ol>	ogram	